

# United Electrical, Radio and Machine Workers of America (UE)

**JOHN H. HOVIS, JR.**  
General President

**BRUCE J. KLIPPLE**  
General Secretary-Treasurer

**ROBERT B. KINGSLEY**  
Director of Organization



October 5, 2009

Denis Parisse, Chairman  
Molex work council  
CGT metalworkers  
263 rue de Paris, Case, 433  
93514 Montreuil cedex  
France

Dear Brother Parisse,

It was with enthusiasm that we followed the news of the several hundred courageous workers at Molex who boss-napped plant management and refused to simply allow the company to shut the plant in the town of Villemur-sur-Tarn because it claimed that the plant was not profitable enough.

We were therefor distressed to learn recently that, despite your valiant struggle and the broad support from both unions and social movements in France, Molex has closed your plant, sent official lay off letters to all former employees and has moved away part of the machinery.

However, we understand that a study shows that the plant is viable and that the company has operated illegally in refusing to abide by French laws governing the restructuring of businesses and that in doing so it has been condemned four times by French Courts.

We are encouraged that you have not given up the struggle, and that you continue to fight to re-open the plant. Our hearts are with you, and we will do what we can to see that this fight is brought to the attention of both workers in the United States and shareholders of the company at their meeting at the end of the month.

Fraternally Yours,

A handwritten signature in black ink that reads "John H. Hovis, Jr." in a cursive style.

John H. Hovis Jr  
General President

A handwritten signature in black ink that reads "Bruce J. Klipple" in a cursive style.

Bruce J. Klipple  
General Secretary-Treasurer

A handwritten signature in black ink that reads "Robert B. Kingsley" in a cursive style.

Robert B. Kingsley  
Director of Organization